

LIST OF QUESTIONS BY FACTOR

My manager

My manager helps me to fulfil my potential
My manager is an excellent role model for me
My manager shares important knowledge and information with me
My manager does a lot of telling but not much listening
My manager motivates me to give my best every day
I have confidence in the leadership skills of my manager
My manager cares about how satisfied I am in my job
I feel that I lack support from my manager
My manager cares about me as an individual
I feel that my manager talks openly and honestly with me
My manager regularly expresses his / her appreciation when I do a good job

Leadership

Senior managers truly live the values of this organisation
I am excited about where this organisation is going
I am inspired by the person leading this organisation
I have confidence in the leadership skills of the senior management team
The leader of this organisation runs this organisation based on sound moral principles
This organisation is run on strong values / principles
I have a great deal of faith in the person leading this organisation
Senior managers of this organisation do a lot of telling but not much listening

My company

I feel I can make a difference in this organisation
I believe I can make a valuable contribution to the success of this organisation
I love working for this organisation
I feel proud to work for this organisation
My work is an important part of my life

Personal growth

This job is good for my own personal growth
My work is stimulating
The training in this job is a great benefit to me personally
The experience I gain from this job is valuable for my future
I am bored with the work I do
There are limited opportunities for me to learn and grow within this organisation

My Team

People in my team go out of their way to help me
I feel a strong sense of family in my team
My team is fun to work with
People in our team don't care much for each other
Working in this team gives me a buzz

Fair Deal

I am paid fairly for the work that I do relative to others within this organisation
I feel I receive fair pay for the responsibilities I have in my job
I am paid fairly for the work I do relative to people in similar positions in similar organisations
I am happy with the pay and benefits I receive in this job

Giving something back

My organisation makes a positive difference to the world we live in
Profit/budget concerns are the only things driving this organisation
My organisation's support of worthy causes is driven by a desire for good publicity
I believe this organisation does not do enough to protect the environment
I think this organisation should put more back into the local community

Well being

Sometimes I feel that this organisation takes advantage of me
My health is suffering because of my work
My work deadlines are unrealistic
My work interferes with my responsibilities at home
I am happy with the balance between my work and home life
I'm spending too much time working
I am under too much pressure at work to perform well
Most days I feel exhausted when I come home from work
I am under so much pressure at work I can't concentrate
I have had stress related symptoms in the last 12 months because of my job